



**About:** Mission of Mary Farm is a project of the Mission of Mary Cooperative, a non-profit group that works for urban social justice on the east side of Dayton. We are named for Mary, the mother of Christ, and share in her mission of bringing Christ to the world. Though Catholic and Marianist in identity, the farm serves and employs people of any faith background. The farm is entering its 9<sup>th</sup> season of production growing. In addition to a CSA vegetable distribution program and farmer's market operations, Mission of Mary Farm hosts community events, a community garden, educational workshops, a children's outdoor day camp, and a neighborhood backyard garden program. We work extensively with the land and the people of the Twin Towers neighborhood, a diverse but low income urban neighborhood about 1.25 miles east of downtown.

**Position Description:** We are seeking energetic and driven interns who will help us not only in our seasonal programs but also in furthering the mission and capacity of our organization. Interns assist in all matters at the farm including: seed starting, transplanting, garden maintenance, new garden construction, compost creation, harvesting, packaging, selling, marketing, and delivery. Interns also become integral members of the neighborhood community where we farm by participating in and helping to organize neighborhood events, community meals, volunteer days, the backyard and community gardening program, and by teaching at our kids' day camp. Most of our programs occur in the summer months, but the more time interns are able to commit to being at the farm the more they learn about sustainable food production and the vocation of farming.

- Minimum 20 hours per week commitment – Minimum internship period is two months
- The 2019 farm season runs from March to December - We are seeking interns for any section of time during this window.
- Applicants looking to spend six months or more in this position will be given special consideration during the application process.
- Work hours are performed M-F 7:30am-5pm with some commitments on weekends and minimal evening commitments.

**Benefits:** Interns learn a tremendous deal while working with us. For most, this is the first agricultural experience they have had, and that is fine – we enjoy teaching you everything we can about sustainable agriculture. To be clear, this is a volunteer position where you can dedicate as much time and energy as you desire. We do place a minimum of 20 hours per week on your commitment and in exchange offer a modest stipend as a thank you for your energy. We also aim to help interns find housing and host families near the farm so, if desired, interns can live rent free while working

- Monthly stipend of \$250
- Limited Space Available — Intern Housing

**To Apply:** To apply please fill out the attached application and complete questions and return to email address below. **Please include an updated resume.** After you submit your application you will be contacted to set up further interviews if needed. **Applications are accepted on a rolling basis until all positions are filled.**

*Email completed materials or inquiries to: [missionofmaryfarm@gmail.com](mailto:missionofmaryfarm@gmail.com)*

# Internship Application

## *Mission of Mary Cooperative*



Full Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ Are you age 18 or above?: \_\_\_\_\_

Present Address: \_\_\_\_\_

Permanent Address: (if different) \_\_\_\_\_

Level of Education: \_\_\_\_\_ School/University: \_\_\_\_\_

*\*On a separate sheet please answer the following questions with concise paragraph responses\**

**1.** Please list your ideal start and end date for your internship at Mission of Mary

*(Minimum of two-month commitment please: 2019 Season spans from March until Dec).*

**2.** What interests you about the farm internship position?

**3.** What experiences do you have with gardening/agriculture or land stewardship?

**4.** What personal attributes do you have that will help you in this position?

**5.** What do you personally hope to gain or experience by working with us at Mission of Mary?

**6.** Do you have any physical limitations that would lessen your ability to perform outdoor manual farm work?

**7.** What activities, if any, would you be committed to or involved with outside of the farm internship position during your time here? *(i.e. taking summer classes, working another part time job, and so on.)*

**8.** How many hours per week are you hoping to spend working at Mission of Mary during the span of your internship start and end dates - are there certain hours of the week you know will work better than others? *(i.e. mornings preferred over afternoons, or weekends preferred over weekdays ect.)*

**9.** How did you first hear about Mission of Mary; have you visited the farm in the past?

**10.** How familiar are you with the Marianist Charism and tenants of Catholic Social Teaching?

**11.** Do you have health insurance that will cover you during the time you plan on working at Mission of Mary?

**12.** Is there any other information you would like us to know about you?

**13.** All interns get the experience of working with their hands and participate in aspects of our urban agriculture operation. However, certain focussed time each week will also be spent assisting with other aspects of our operation. Please rank-order the following “intern tracks” based on your excitement level for assisting with each one. (1 being highest interest and 3 being lowest) Also please provide a written paragraph explaining why you ranked as you did.

\_\_\_\_\_ ***Community Based Programing and Events*** - includes tasks supporting Community Events, Backyard Garden Program, Volunteer Work Days, Educational Tours and Field Trips, Kids’ Day Camp in July, and more.

\_\_\_\_\_ ***Farm Production and Produce Distribution*** - includes more extensive tasks and learning about urban agriculture practices and techniques, crop planning, staffing farmer’s markets and CSA membership program

\_\_\_\_\_ ***Non-Profit Agency Administration and Advancement*** - includes working closely with our executive director on agency visioning, promotional activities, donor relations, and event planning.

***\*\*\*Please submit an updated resume with your application and any other pertinent materials\*\*\****